EFFECTIVE: ** JULY 20, 2015 PAGE 1 PAY POLICY 07

CLASSIFIED MEDICAL EMPLOYEES ON EMPLOYER PAID RETIREMENT

COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B) ***	133,009	5,096.00	63.70
10.219	SR PHYSICIAN (RANGE C) ***	137,877	5,282.40	66.03
10.111	SR PSYCHIATRIST (RANGE C)***	156,728	6,004.80	75.06
10.286	VETERINARY DIAGNOSTICIAN***	79,634	3,050.40	38.13
10.284	SPVR, ANIMAL DISEASE LAB***	85,950	3,292.80	41.16
10.709	PHARMACIST 1***	88,209	3,379.20	42.24

*** ABOLISH THROUGH ATTRITION

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.